

# INVENT LEARNING HUB

Thursday, February 13<sup>th</sup>, 2020

Location: Invent Learning Hub

Meeting Template Item	Corresponding Indicator	Description
<p><b>Board Members Present</b></p>	<p>The Board is comprised of all essential skill-sets and all members are contributing</p>	<p><i>Present in-person</i></p> <ul style="list-style-type: none"> <li>- Paul Smith</li> <li>- Aleicha Osler</li> <li>- Tyler Ewigleben</li> <li>- Natalie Huestis</li> <li>- Trevor Butler</li> <li>- Kierstin Janik</li> <li>- Zachary Alexander</li> <li>- Cece Zhou</li> <li>- Paul Whitmore</li> </ul>
<p><b>Mission Moment</b></p>	<p><b>MOY Data Progress</b></p> <p><i>1.3 Does the school demonstrate that students are improving the longer they are enrolled at the school?</i></p>	<p><b><u>3<sup>rd</sup> – 5<sup>th</sup> Math</u></b></p> <p><b>Beginning of Year</b></p> <p>Proficient: 3%</p> <p>Approaching: 3%</p> <p>No Mastery: 94%</p> <p><b>Middle of Year</b></p> <p>Proficient: 5%</p> <p>Approaching: 10%</p> <p>No Mastery: 85%</p> <p><b>Goal:</b> Decrease No Mastery by 15% and Increase Proficient by 15%</p> <p>Using AIRways because it is similar to ILEARN</p>

**3<sup>rd</sup> – 5<sup>th</sup> ELA**

**Beginning of Year**

Proficient: 3%

Approaching: 8%

No Mastery: 89%

**Middle of Year**

Proficient: 11%

Approaching: 16%

No Mastery: 73%

**Reading Comprehension – Grade Level Proficiency**

**Kinder**

BOY: 22%

MOY: 32%

**First**

BOY: 21%

MOY: 33%

**Second**

BOY: 56%

MOY: 73%

**Reading Goal: 80% of students make 1 year of growth by EOY**

Overall: 63%

K-2 Grade; 76% (TRC)

3-5 Grades: 51% (Achieve3000)

19% have already met EOY goal

**IREAD – 3**

**Projected to Pass**

- Practice 1 in November: Below 50%
- Practice 2 in February: 77%

**Goal: 66%**

**Challenges**

- Students' stamina
- Students' motivation

<p><b>Briefing/ Discussion Items</b></p>	<p><b>Executive Report:</b> Enrollment Update and Recruitment Plan</p> <p><i>2.2 Long-term health: Does the organization demonstrate long term financial health?</i></p>	<p><b>Spring Count:</b> 98 students (Have 99 – 1 came in after count) Loss of 19 students 162 kids that have come through the door</p> <p>Challenge: Very transient population</p> <p>Recruitment Strategy documents with events on March 7<sup>th</sup> Many events going on:</p> <ul style="list-style-type: none"> <li>- Southeast schools recruitment event: Invited all local Southeast school</li> <li>- Many library events</li> <li>- Kindergarten round up at school</li> <li>- Open invite to design thinking exhibition family night</li> </ul> <p>Facebook ads – Currently doing</p>
	<p><b>Executive Report:</b> Financial Goal Update</p> <p><i>2.2 Long-term health: Does the organization demonstrate long term financial health?</i></p>	<p>\$76,000 that come out of the spring budget</p> <p>CSP Budget/Fund: Found about \$15,000 that got approved to use to</p> <p>Title 1 allocation: \$93,000 – Not in original budget and will be used for salary</p> <p>Should get special ed allocation soon – Small amount in original budget but anticipate more. Will be used for salary</p> <p>Financial Committee currently combing the budget to update and revamp. This year will help us baseline and refine the budget for next year.</p> <p>Boiler has been a financial challenge</p> <p>Will review in more detail next meeting</p>
	<p><b>Executive Report:</b> Potential Lease</p> <p><i>2.3 Does the organization demonstrate it has adequate financial management and systems?</i></p>	<p><b>Current Tenant: Paramount</b></p> <p>Paid lease for year 1 up-front. Unsure if they will be doing a second year, but they anticipate being out of the building for next school year. They must notify by June.</p> <p>Potential lease for 12 classrooms – Need to assess their school’s needs and space to determine if there is a fit.</p> <ul style="list-style-type: none"> <li>- Trying to provide her an estimate for cost. Attorney is helping with this</li> </ul>

	<p><b>Executive Report:</b> Equipment Grant</p> <p><i>2.3 Does the organization demonstrate it has adequate financial management and systems?</i></p>	<p>Received \$16,000 grant from Aramark to buy cafeteria equipment because Paramount bought the current step up in the kitchen/cafeteria</p>
<p><b>Action Items</b></p>	<p><b>Facility Use Policy</b></p> <p><i>3.1 Does the board demonstrate strong governance oversight?</i></p>	<p>External Client contract form UPDA</p> <p>Motion, Second and Motion Carries</p>
	<p><b>2020 – 2021 Calendar</b></p> <p><i>3.1 Does the board demonstrate strong governance oversight?</i></p>	<p>ILH Calendar 2020.pdf</p> <p>Calendar and Wednesday early release days have been an attraction and retention tool and big positive for teachers/staff - -</p> <ul style="list-style-type: none"> <li>- Aleicha had personal check-in conversations with every staff member and 100% said they will be staying next year.</li> </ul> <p>Next year changes:</p> <ul style="list-style-type: none"> <li>- President’s Day will be taken off</li> <li>- Shift in start and end due to Memorial Day being May 31</li> </ul> <p><i>Challenge:</i> Wednesday early let out time can be challenging for parents sometimes. Looking to provide an option for students to stay in an after-school program.</p> <p>Motion, Second and Motion Carries</p>
	<p><b>Gift Acceptance Policy</b></p> <p><i>3.1 Does the board demonstrate strong governance oversight?</i></p>	<p>ILH Gift Acceptance Policy.docx    ILH Gift Acceptance Policy (1).docx    ILH Estate Gift Letter.docx</p> <p>Motion, Second and Motion Carries</p>

<p><b>Committees</b></p>	<p><b>Sub-Committee Sharing</b>  Evidence of committee progress</p> <p><i>3.1 Does the board demonstrate strong governance oversight?</i></p>	<p><b><u>Financial</u></b>  Financial Committee currently combing the budget to update and revamp  This year will help us baseline and refine the budget for next year  Next meeting Feb. 24<sup>th</sup></p> <p><b><u>Governance</u></b>  Met Feb. 14<sup>th</sup> and have created a draft of school leader evaluation  Will include surveys of staff and parents:  <ul style="list-style-type: none"> <li>- Staff is doing the INSIGHT survey with staff next week</li> <li>- Need a survey for parents</li> </ul> Include a student panel  Will be a tool to do a self-reflection and reporting on the evaluation  School evaluation will occur before end of the school year – Lasy day of school May 20</p>
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